

TEQUIMAR'S PRIVACY AND DATA PROCESSING POLICY ("POLICY")

1. INTRODUCTION

This Policy aims to demonstrate the commitment by

Terminal Químico de Aratu S/A – Tequimar - corporation, enrolled with CNPJ/MF (Corporate Taxpayer Registration) under no. 14.688.20/0016-40, headquartered at Avenida Brigadeiro Luis Antônio, no. 1343, 4º andar, Bela Vista, São Paulo/SP, CEP: 01317-910 (“Us”)

to your Data's privacy and protection, in addition to establishing the rules on your Personal Data Processing, within the scope of the services and functionalities of our websites that are available through the links www.ultracargo.com.br e www.webintegra.com.br (“**Our Environments**”), pursuant to the laws in force, with transparency and clarity with You and the market in general.

As a condition to access and use the exclusive features in **Our Environments**, You declare that you have completely and carefully read this Policy, being fully aware of it, thus granting your free and express agreement with the terms stipulated herein, including the Data collection mentioned, as well as their use for the purposes specified below. If **You** do not agree with the provisions of this Policy, **You** must discontinue your access to or use of **Our Environments**.

SPECIAL NOTE FOR CHILDREN AND ADOLESCENTS UNDER 16 YEARS OF AGE

Please do not register with **Our Environments** if you are under 16 years old.

SPECIAL NOTE FOR LEGAL REPRESENTATIVES

Although we prohibit children and teens under the age of 16 from registering, parents must supervise their underage children's online activities.

The activities of teenagers over 16 and under 18 must be supervised by their parents or legal representatives.

2. ABOUT THE DATA WE COLLECT

2.1. How we collect Data. Data, including Personal Data, may be collected when **You** submit them or when **You** interact with **Our Environments** and services, which includes:

What do we collect?	What do we collect it for?
Registration data	
Full name	(i) Identify and authenticate You .
CPF (Individual Taxpayer Registration) and RG (ID)	(ii) Fulfill the obligations arising from the use of our services.
E-mail	(iii) To ensure registration Data portability to another Controller in the same field in which we operate, if requested by You , complying with the obligation of article 18 of the General Personal Data Protection Law.
Date of birth	
Gender	

Contact phone numbers	
Marital status	(iv) Enrich your experience with us and promote our products and services.
Full address	
Nationality	
Professional Data	
Profession	(i) Identify your professional profile; and (ii) Recruit employees if You want to work with us.
Professional experience history	
Education	
Languages	
Health Data	
Information about PCDs professionals	(i) Recruit employees if You want to work with us; and (ii) Comply with the legal obligations established by the Law on Quotas - Law No. 8.213/1991
Driver and carrier data	
Company You work for	(i) Identify and authenticate You ; (ii) Confirm the validity of ASO - Regulatory Standard 7 - Occupational Medical Health Program; (iii) Attest, through certification and license, compliance with the legally demanded requirements for the Transport of Dangerous Goods - Ibama Normative Instruction no. 5 of May 9, 2012, and CONTRAN Resolution 168/2004
Numbering, expiration date, issuing agency and CNH category	
Occupational Health Certificate (ASO) Date	
Completed courses	
Numbering, issue date and validity of the Environmental License	
Digital Identification Data	
Source IP Address and Logical Port	(i) Identify and authenticate You . (ii) Comply with legal record keeping obligations established by the Brazilian Civil Rights Framework for the Internet - Law 12.965/2014. (iii) Protect You by preventing fraud, in addition to complying with legal and regulatory obligations.
Device (operating system version)	
Geolocation	
Screens which you accessed	
Cookies	

2.2. Required data. Many of our services depend directly on some Data informed in the table above, mainly Registration Data. If you choose not to provide some of this Data, we may be unable to provide all or part of our services to **You**.

2.3. Data Updating and Veracity. You are solely responsible for the accuracy, veracity or lack thereof regarding the Data you provide or for its outdatedness. Please be aware that it is your responsibility to ensure accuracy or keep them up to date.

2.3.1. Likewise, We are not obligated to process or treat any of your Data if there are reasons to believe that such processing or treatment may impute to us any violation of any applicable law, or if you are using Our Environments for any illegal or unlawful purposes, or contrary to morality.

2.4. Database. The database formed through Data collection is our property and under our responsibility, and its use, access and sharing, when necessary, will be made within the limits and business purposes described in this Policy.

2.5. Technologies used. We use the following technology(ies):

(i) Cookies, being up to You to configure your Internet browser if you wish to block them. In this case, some features we offer may be limited.

2.5.1. All technologies used will always comply with current legislation and this Policy's terms.

2.6. We do not use any type of solely automated decision that impacts You.

3. HOW WE SHARE DATA AND INFORMATION

3.1. Data sharing possibilities. Data collected and activities recorded can be shared:

(i) With competent judicial, administrative or government authorities, whenever there is a legal determination, application, requisition or court order;

(ii) Automatically, in case of corporate changes, such as mergers, acquisitions and incorporations; and

(iii) With companies contracted to provide recruitment and selection services, such organizations are always required to comply with the security and data protection guidelines, as per item "5.4" of this Policy.

3.2. Data Anonymisation. For the purposes of market intelligence research, data disclosure to the press and carrying out advertisements, the data provided by You will be shared anonymously, that is, in a way that does not allow your identification.

4. HOW WE STORE YOUR PERSONAL DATA AND ACTIVITY RECORDS

4.1. The Personal Data collected and activity records are stored in a secure and controlled environment for a minimum period that follows the table below:

STORAGE PERIOD	LEGAL FOUNDATION
Registration data	
5 years after the end of the relationship	Articles 12 and 34 of the Consumer Defense Code
Digital identification data	
6 months	Art. 15, Brazilian Civil Rights Framework for the Internet
Other data	

As long as the relationship lasts and there is no request for deletion or revocation of consent	Art. 9, Item II of the General Law for Personal Data Protection
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4.2. Longer storage periods. For purposes of auditing, security, fraud control, credit protection and preservation of rights, we may keep your Data's record for a longer period in cases established by law or regulatory rule or for the preservation of rights.

4.3. Data collected will be stored on our servers located in Brazil, as well as in an environment of use of resources or servers in the cloud (cloud computing), **which may require a transfer and/or processing of this Data outside Brazil.**

5. WHAT ARE YOUR RIGHTS AND HOW TO EXERCISE THEM

5.1. Your Basic Rights. You can ask our Personal Data Officer to confirm the existence of Personal Data processing, in addition to the display or correction of your Personal Data, through our Customer Service Channel.

5.2. Data limitation, opposition and exclusion. Through the Service Channels, You may also request to:

- (iv) Limit your Personal Data use;
- (v) Manifest your opposition and/or revoke your consent to your Personal Data use; or
- (vi) Request the Personal Data that has been collected by Us to be deleted.

5.2.1. If You withdraw your consent for fundamental purposes when regulating the operation of **Our Environments** and services, such environments and services may be unavailable to You.

5.2.2. If You request your Personal Data to be deleted, the Data may need to be kept for a period longer than the deletion request, pursuant to article 16 of the General Law for Personal Data Protection, to (i) comply with a legal or regulatory obligation, (ii) study by a research body, and (iii) transfer to a third party (respecting the data processing requirements set out in the same Law). In all cases upon Personal Data anonymisation, if possible.

5.2.3. Once the maintenance periods and legal requirements have expired, Personal Data will be deleted using safe disposal methods, or used anonymously for statistical purposes.

6. INFORMATION ABOUT THIS POLICY

6.1. Content change and update. You acknowledge our right to change this Policy's content at any time, according to the purpose or need, such as to adapt and legally comply with a law or standard provision that has equivalent legal force, and You are responsible for checking it whenever you access **Our Environments** or use our services.

6.1.1. In the event of updates to this document that require a new consent, You will be notified through the contact channels You provide.

6.2. Inapplicability. If any part of this Policy is considered unenforceable by the Data Authority or court, the other conditions will remain in full force and effect.

6.3. Electronic Communication. You acknowledge that all communication carried out by email (to the addresses provided in your registration), SMS, instant communication applications or any other digital form, are also valid, effective and sufficient for the disclosure of any matter that refers to the services that we provide, to your Data, as well as to the conditions of its provision or to any other matter discussed in it, being an exception only what this Policy provides as such.

6.4. Service Channels. In case of any doubt regarding the provisions of this Data Privacy and Processing Policy, you can contact us by E-mail: privacidade@ultracargo.com.br.

6.5. Applicable law and court. This Policy will be interpreted in accordance with Brazilian legislation, in the Portuguese language, and the Central Court of the District of São Paulo will be elected to settle any dispute involving this document, except for specific reservations of personal, territorial or functional competence under the applicable legislation.

6.5.1. If You do not have a domicile in Brazil, that, when making use of **Our Environments'** features, submits to Brazilian legislation, You therefore agree that if there is a dispute to be resolved, the action must be proposed in the Central Court of the District of **São Paulo/SP**

7. GLOSSARY

7.1. For the purposes of this Policy, the following definitions and descriptions should be considered for better understanding:

- (i) **Data:** Any information entered, processed or transmitted through **Our Environments**.
- (ii) **Personal Data:** Data relating to an identified or identifiable natural person.
- (iii) **Anonymisation:** Use of reasonable technical means available at the time of Processing, whereby data loses the possibility of association, directly or indirectly, with an individual.
- (iv) **Sensitive Personal Data:** personal data on racial or ethnic origin, religious conviction, political opinion, affiliation to a union or organization of a religious, philosophical or political nature, data relating to health or sexual life, genetic or biometric data, when linked to an individual.
- (v) **Person in charge (Data Protection Officer -DPO):** Person appointed by Us to act as a communication channel between the controller, the data holders and the National Data Protection Authority (ANPD).
- (vi) **Cloud Computing:** Service virtualization technology built from the interconnection of more than one server through a common information network (e.g., the Internet), with the objective of reducing costs and increasing the availability of sustained services.
- (vii) **Our Environments:** Designates the email addresses www.ultracargo.com.br and www.webintegra.com.br and its sub-domains.
- (viii) **Cookies:** Small digital files in text format that are stored on your device (computer, smartphone, tablet, etc.) by the internet browser and that store information related to your preferences, such as preferred language, location, recurrence of your sessions, and other variables that developers deem relevant to make your experience much more efficient.

- (ix) **IP:** Abbreviation for Internet Protocol. An alphanumeric set that identifies **USERS'** devices on the Internet;
- (x) **Logs:** Activity records of any users who use **Our Environments**.
- (xi) **Solely automated decisions:** Decisions that affect a user that have been programmed to work automatically, without the need for human operation, based on automated processing of personal data.
- (xii) **Processing:** Any operation performed with Personal Data, such as those relating to the collection, production, reception, classification, use, access, reproduction, transmission, distribution, processing, archiving, storage, deletion, evaluation or control of information, modification, communication, transfer, diffusion or extraction.

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